INSTITUTIONAL DEVELOPMENT PLAN

Govt. College Bharmour

Distt. Chamba (HP)

INSTITUIONAL DEVELOPMENT PLAN

College will develop and execute the institutional development plan as per the recommendation of the IQAC (Think tank and Advisory body) of the college.

1. **Strategic Planning**
   - ❖ **Motto:- " In Pursuit of Excellence" (उत्कृष्टता की खोज में)**
   - ❖ **Vision Statement:- "Teach the students to touch their brain"**
   - ❖ **Mission Statement**
     "Our mission is to provide high-quality, accessible education that empowers students to achieve their full potential. We are committed to:
     1. **Preserving and promoting the rich cultural heritage of our tribal communities.**
     2. **Offering a diverse and inclusive learning environment that respects and values each individual's background and experiences.**
     3. **Equipping students with the skills and knowledge necessary to thrive in a rapidly changing world.**
     4. **Fostering a spirit of innovation, critical thinking, and lifelong learning.**
     5. **Engaging with the community to address local challenges and drive sustainable development.**
     6. **Through these efforts, we aim to cultivate leaders who are socially responsible, culturally aware, and dedicated to the betterment of their communities and beyond."**
   - ❖ **Best Practice:- One Plus in 7D**
     Organize at least one activity in 7 days (One week) i.e. Lecture by eminent personality, Guidance and counselling session, add on course, NSS Activity, Sports event, Cultural function, Important Day celebration, Visit, Gender Equity session, Project work, Fresher Party, Annual prize distribution Function.

2. Academic Program Development

- **Curriculum Design: For add on courses/Remedial Coaching and Competitive coaching, preparing the course outcome for each course**
- **Accreditation: Preparing for Accreditation by Department and NAAC**
- **Faculty Recruitment: Get the assistance of PTA/Alumni and MOU for faculty exchange or engagement for vacant posts**

3. Infrastructure Development

- **Campus Planning: Designing the physical layout of the campus, including academic buildings, dormitories, libraries, and recreational facilities.**
- **Up gradation: library, laboratory, Girls common Room, CSCA room**
- **Maintenance: Ensuring ongoing upkeep and improvements of facilities.**

4. Financial Planning and Management

- **Budgeting: Creating a financial plan covering operational and capital expenses.**
- **Fundraising: Securing funds through donations, grants, and endowments.**
- **PTA and Alumni fund: Establishing a fee structure that balances affordability with financial sustainability.**
- **Record Maintance:-Proper cashbook, stock register and right off mechanism**

5. Student Services and Enrolment Management

- **Admissions: Developing strategies to attract and enrol students.**
- **Online Admission Portal**
- **Scholarships and Financial Aid: Creating financial support programs for students.**
- **Student Life: Offering extracurricular, counselling services, and support systems.**
- **Sexual Harassment and Grievances redressal system**
- **Career guidance and counselling cell**
- **Development and updating the Institutional Website**
- **Remedial Coaching**
- **Competitive coaching**
- **Placement Derive**
- **Alumani**
- **MOU**
- **One plus 7D activity:-NSS/NCC, Red ribbon club, Road safety Club, Debating society, Music Club, Sports and Wellness Centre, Student aid cell, PTA, SPARSH (Sensitization, Prevention and Redressal of Sexual Harrasment), Exhibition (Gaddi culture Museum) and Activity Wall/Board etc.**

6. Community and Industry Engagement

- **Partnerships: Forming alliances with local businesses, other educational institutions, and community organizations.**
- **Internships and Placement: Developing programs to assist students in gaining practical experience and employment.**

7. Marketing and Public Relations

- **Branding: Creating a strong identity and image for the college.**
- **Promotions: Using various channels to promote the college and attract students and faculty.**
- **Communication: Maintaining effective communication with stakeholders, including students, parents, alumni, and the community.**

8. Technology Integration

- **Virtual Class Rooms (Collection of videos, labs and library)**
- **IT Infrastructure: Developing a robust technological infrastructure to support learning and administration.**
- **E-Learning Platforms: Implementing online education tools and resources.**
- **Research Facilities: Providing technology and resources for academic research.**

9. Governance and Administration

- **Leadership: Establishing a competent administration team to oversee operations.**
- **PFMS/GEM for purchase of goods**
- **Policy Development: Creating policies and procedures for efficient management.**
- **Compliance: Ensuring adherence to legal and regulatory requirements.**
- **Feedback system**

10. Quality Assurance and Improvement

- **Activating IQAC, Quarterly meeting and action report**
- **Assessment and Evaluation: Regularly assessing academic programs, faculty performance, and student outcomes.**
- **Continuous Improvement: Implementing feedback and making necessary adjustments to improve quality.**

Mile stones to be achieved in 5 Years

Milestones	2024-25	2025-26	2026-27	2027-28	2028-29
Infrastructure					
(i)Smart class Rooms	01	03	06	07	08
(ii) Computer lab /Computers	----	10	20	30	40
(iii)ICT Facilities	-----	AV Room	--------		
(iv)CCTV Camera	04	08	10	12	12
(IV) Library	01	4000 books	4500books	5000 books	5500 books
(V) Girls Common Room	----	01	-------	----------	-----
(viii)Conference Hall	--------	-----	01	------	-----
Teaching Learning					
(i)add on Courses	04	05	06	06	06
(ii) students feedback	01	01	01	01	10
(iii)Scholarship Schemes	02	+NGo	--	--	----
(iv) MOU	01	02	03	04	05
(v) Cultural Participation of students	05%	10%	15%	20%	25%
(v)Sports participation	05%	10%	15%	20%	25%
(vi) College Magazine	01	01	01	01	01
(vii)Annul Prize distribution function	01	01	01	01	01
(viii) Cultural Function	01	01	01	01	01
(viiii) Alumani	01	01	01	01	01
(ix)PTA	01	01	01	01	01
(X) Invited lectures	01	01	01	01	01
(xi) CSCA	01	01	01	01	01
(xii) MTT	01	01	01	01	01
(xiii) Educational Visit	01	01	01	01	01